

Director General

HAVING REGARD TO Law No. 241 of 7 August 1990, '*New rules on administrative procedure and the right of access to administrative documents*', as subsequently amended and supplemented;

HAVING REGARD TO Law No. 104 of 5 February 1992, '*Framework law for the assistance, social integration, and rights of persons with disabilities*';

HAVING REGARD TO Law No. 68 of 12 March 1999, '*Rules for the right to work of persons with disabilities*' and the relevant implementing regulation issued by Presidential Decree No. 333 of 10 October 2000;

HAVING REGARD TO Legislative Decree No. 165 of 30 March 2001, '*General rules on the organisation of employment within public administrations*', as subsequently amended and supplemented;

HAVING REGARD TO Legislative Decree No. 196 of 2003, '*Personal Data Protection Code*', as amended and supplemented, and Legislative Decree No. 101 of 10 August 2018, '*Provisions for the adaptation of national legislation to the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation)*';

HAVING REGARD TO Legislative Decree No. 82 of 7 March 2005, '*Digital Administration Code*', as subsequently amended and supplemented;

HAVING REGARD TO Legislative Decree No. 198 of 1 April 2006, '*Code of equal opportunities between men and women, pursuant to Article 6 of Law No. 246 of 28 November 2005*';

HAVING REGARD TO Law No. 240 of 30 December 2010, as amended and supplemented, '*Rules on the organisation of universities, academic staff and recruitment, as well as authorisation to the Government to incentivise the quality and efficiency of the university system*', and in particular Article 24-bis;

HAVING REGARD TO Law No. 190 of 6 November 2012, concerning '*Provisions for the prevention and suppression of corruption and illegality within the public administration*', as subsequently amended and supplemented;

HAVING REGARD TO Legislative Decree No. 33 of 14 March 2013, providing for the '*Reorganisation of the regulations concerning the obligations of publicity, transparency, and dissemination of information by Public Administrations*';

HAVING REGARD TO Law No. 97 of 6 August 2013, '*Provisions for the fulfilment of obligations arising from Italy's membership of the European Union – European Law 2013*', and in particular Article 7, which amended the regulations regarding the access of foreign nationals to employment within public administrations;

HAVING REGARD TO Legislative Decree No. 81 of 15 June 2015, '*Comprehensive discipline of employment contracts and revision of the legislation on duties, pursuant to Article 1, paragraph 7, of Law No. 183 of 10 December 2014*', and in particular Chapter III titled '*Fixed-term employment*';

HAVING REGARD TO Law No. 56 of 19 June 2019, concerning '*Interventions for the effectiveness of public administration actions and the prevention of absenteeism*';

HAVING REGARD TO Decree-Law No. 77 of 31 May 2021, converted with modifications by Law No. 108 of 29 July 2021, providing for the '*Governance of the National Recovery and Resilience Plan and initial measures for the strengthening of administrative structures and the acceleration and streamlining of procedures*';

HAVING REGARD TO Decree-Law No. 80 of 9 June 2021, converted with modifications by Law No. 113 of 6 August 2021, providing for '*Urgent measures for the strengthening of the administrative capacity of public administrations functional to the implementation of the National Recovery and Resilience Plan (NRRP) and for the efficiency of justice*';

HAVING REGARD TO the Prime Minister's Decree (D.P.C.M.) No. 174 of 7 February 1994, '*Regulation containing rules on the access of citizens of European Union Member States to employment within public administrations*', as subsequently amended and supplemented;

HAVING REGARD TO Presidential Decree (D.P.R.) No. 487 of 9 May 1994, '*Regulation containing rules on access to employment within public administrations and the procedures for conducting competitive examinations, single competitions, and other forms of recruitment for public employment*', as subsequently amended and supplemented;

HAVING REGARD TO Presidential Decree No. 394 of 31 August 1999, concerning the '*Regulation containing rules for the implementation of the Consolidated Law on provisions concerning immigration regulations and rules on the status of foreigners, pursuant to Art. 1, paragraph 6, of Legislative Decree No. 286 of 25 July 1998*';

HAVING REGARD TO Presidential Decree No. 445 of 28 December 2000, '*Consolidated Law on legislative and regulatory provisions concerning administrative documentation*', as subsequently amended and supplemented;

HAVING REGARD TO Presidential Decree No. 189 of 30 July 2009, '*Recognition of foreign academic qualifications for access to public competitive examinations*', and in particular Article 2;

HAVING REGARD TO the Inter-ministerial Decree of 9 July 2009 regarding the equivalence between old-system degrees (LVO), specialist degrees (LS) under Ministerial Decree 509/99, and master's degrees (LM) under Ministerial Decree 270/04 for the purpose of participating in public competitions;

HAVING REGARD TO the National Collective Labour Agreements (CCNL) currently in force;

HAVING REGARD TO the resolution of the Department Council of DAFNE dated February 16, 2026, requesting the opening of a public selection process, based on qualifications and examinations, for the recruitment of no. 1 First-level Technologist (Tecnologo di I livello), pursuant to Art. 24-bis of Law 240/2010, under a fixed-term contract for a duration of 24 months, to support the requirements of the Project "FRUTTA IN GUSCIO SOSTENIBILE E CERTIFICATA" (Sustainable and Certified Nuts), funded by MASAF – CUP: B85B21007120001;

HAVING REGARD TO the Project 4Sir2 "A SUSTAINABLE, CONSUMER-CENTRIC ECOSYSTEM FOR FRUIT BUBBLE SMOOTHIE PRODUCTION", funded by the European Union under the Horizon Europe Programme – HORIZON-RIA (Research and Innovation Actions), Call "HORIZON-CL6-2024-FARM2FORK-01";

CONSIDERING THAT within the framework of the aforementioned project, it is necessary to proceed with the recruitment of a technologist on a fixed-term basis, pursuant to Art. 24-bis of Law No. 240 of 30 December 2010 (in the text in force prior to the entry into force of Law No. 79 of 29 June 2022, 'Conversion into law, with modifications, of Decree-Law No. 36 of 30 April 2022');

HAVING REGARD TO the University Statute issued by Rectoral Decree No. 480 of 8 June 2012, pursuant to Law No. 240 of 30 December 2010, as subsequently amended and supplemented, most recently by Rectoral Decree No. 609 of 5 December 2024;

HAVING REGARD TO the Code of Ethics of the University of Tuscia, issued by Rectoral Decree No. 19 of 31 October 2019;

HAVING REGARD TO the Regulation concerning access to employment and mobility of management and technical-administrative staff, issued by Rectoral Decree No. 40 of 13 January 2003, and in particular Title II, Chapter V;

HEREBY DECREES

Article 1 – Call for Public Selection Procedure

1. A public selection process is hereby announced, based on qualifications and examinations, for the recruitment of no. 1 First-level Technologist (Tecnologo di I livello), pursuant to Art. 24-bis of Law 240/2010, under a fixed-term contract for a duration of 36 months, renewable, to be assigned to the Department of Agricultural and Forest Sciences (DAFNE), within the framework of the Project "FRUTTA IN GUSCIO SOSTENIBILE E CERTIFICATA" (Sustainable and Certified Nuts), funded by MASAF – CUP: B85B21007120001, for the following profile:

Dipartimento di Scienze Agrarie e Forestali (DAFNE)

Number of positions	1
Reference category for salary	€ 53.000,00 /per year
Type of commitment	Full Time
Contract duration	36 months
Departmental affiliation	DAFNE
Scientific project	"FRUTTA IN GUSCIO SOSTENIBILE E CERTIFICATA" funded by MASAF – CUP: B85B21007120001
Key Knowledge, Skills and Competencies (one or more)	<ul style="list-style-type: none"> - Extraction of starch from high-amylose wheat caryopses; - Biochemical characterization of starch: assays for the determination of amylose, amylopectin, and total starch content; - Genetic manipulation of starch composition in wheat through mutagenesis and genome editing; - Collection and analysis of experimental data.

Specific Admission Requirements

- **Master's Degree** (Laurea Magistrale) in class LM-7 (Agricultural Biotechnology), or
 - **Bachelor's Degree** (Laurea Triennale) in class L-2 (Biotechnology) **combined with a specific professional qualification in the field of biotechnology, substantiated by previous work experience of at least 2 years at universities, research centers, public bodies, or private companies, in sectors related to the specific expertise required by this call.**
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Article 2 – Professional Profile

1. Within the framework of the directives received, the second-level technologist shall perform tasks involving review, analysis, and technical collaboration related to the research and innovation programme, assuming responsibility for the technical correctness of the solutions adopted.
2. In particular, the successful candidate shall carry out the activities specifically identified in the previous Article 1, paragraph 1.

Art. 3 - Requirements for admission

1. In order to be eligible for admission to the selection referred to in the previous art. 1, the candidates must possess the following requirements:
 - 1) be in possession of the qualification (first requirement) as specifically identified in Article 1, paragraph 1, under "Specific admission requirements" depending on the procedure of interest.

For qualifications obtained abroad, candidates are required to attach the document certifying the legal recognition of the qualification held (equivalence) with the Italian diploma, issued by the competent authorities. For any information regarding the procedure for the recognition of the legal value of foreign qualifications in Italy, candidates are invited to consult the following links:

<https://www.miur.gov.it/web/guest/titoli-accademici-esteri>
<http://www.funzionepubblica.gov.it/strumenti-e-controlli/modulistica>
<http://www.cimea.it/it/servizi/procedure-di-riconoscimento-dei-titoli.aspx>

If, at the time of application, the procedure for issuing the provision relating to the legal recognition of the qualification held (equivalence/equivalency) is ongoing, candidates are required to provide the receipt certifying the submission of the application, without prejudice to the obligation – under penalty of forfeiture – to present the aforementioned provision for the purposes of signing the contract.

Failure to provide the provision relating to the legal recognition of the qualification held (equivalence/equivalency) or the receipt certifying that the relevant application has been

submitted will result in exclusion from participation in public selection procedures or the impossibility of establishing an employment relationship.

Please note that 'Declarations of Value' of the qualification alone are not sufficient for this purpose.

- 2) be in possession of Italian citizenship or the citizenship of another Member State of the European Union. Furthermore, pursuant to Art. 38, paragraphs 1 and 3-bis of Legislative Decree No. 165 of 2001, as amended and supplemented, the following may also access the selection: family members of a citizen of an EU Member State who do not hold the citizenship of a Member State, provided they hold a right of residence or a right of permanent residence; third-country nationals holding a long-term EU residence permit, or refugee status, or subsidiary protection status; as well as those holding any other residence permit provided for by current immigration laws that allows for the stipulation of subordinate employment contracts with public administrations.
- 3) be in full enjoyment of civil and political rights (foreign nationals must declare that they enjoy civil and political rights also in their State of citizenship or origin, or provide the reasons for any lack thereof);
- 4) not have any criminal convictions or be subject to other measures that preclude employment or constitute grounds for dismissal from positions within public administrations;
- 5) be in compliance with laws regarding military service obligations (this requirement applies exclusively to Italian male citizens born on or before 1985);
- 6) not have been excluded from the active political electorate;
- 7) not have been dismissed or discharged from employment within a public administration for persistent unsatisfactory performance, and not have been declared to have forfeited state employment pursuant to Art. 127, letter d), of Presidential Decree No. 3 of 1957;
- 8) possess physical fitness for continuous and unconditional service in the employment to which the selection procedure refers (this requirement shall not apply to persons with disabilities);
- 9) be not less than 18 years of age and not exceed the statutory age limit for retirement from service;
- 10) have an adequate knowledge of the Italian language (certification of this requirement shall be provided by foreign nationals only);
- 11) not have a relationship by blood or marriage, up to and including the fourth degree, with a professor belonging to the proposing structure, the Rector, the Director General, or a member of the Board of Directors of the University of Tuscia.

2. The prescribed requirements must be met, under penalty of exclusion, by the deadline for the submission of applications for admission to the selection procedure. Candidates are required to provide timely notification of any changes that may occur regarding their possession of the admission requirements.

Article 4 – Applications for Admission: Terms and Conditions

1. To participate in the selection procedure, candidates shall complete the application form in accordance with the template published, alongside this decree, in the Official Online Register (Albo Ufficiale d'Ateneo) and on the University of Tuscia website.
2. Candidates are required to submit their duly signed application, together with the attachments specified in paragraphs 8 and 9 of this decree, under penalty of exclusion, within the tenth day following the date of publication of this call in the University's Official Register. Should the deadline for submission fall on a public holiday, it shall be extended to the first subsequent working day.
3. The application and relevant attachments must be submitted in PDF format via Certified Electronic Mail (PEC) to protocollo@pec.unitus.it, stating the following in the subject line: "Application for Technologist Selection – *[Insert Reference]*".
4. In the application, candidates shall declare under their own responsibility, pursuant to Articles 46 and 47 of Presidential Decree No. 445/2000, as amended and supplemented:
 - 1) full name (married women must indicate their maiden name);
 - 2) place and date of birth, residential address, telephone number, certified email (PEC) address, personal email address, and tax code (codice fiscale);
 - 3) possession of Italian citizenship or citizenship of another Member State of the European Union; or status as a family member of an EU citizen who, despite not being a national of a Member State, holds a right of residence or a right of permanent residence; or status as a third-country national holding a long-term EU residence permit; or holder of refugee status or subsidiary protection status;
 - 4) possession of the first and second requirements as specified in Article 1, paragraph 1;
 - 5) any assessable qualifications referred to in Article 10 of this call, deemed relevant for the selection procedure (such qualifications shall be considered only if specifically and in detail declared in the relevant list to be drawn up using Annex B to this decree);
 - 6) any preferential qualifications in the event of equal merit as provided for by Article 11 of this call (such qualifications shall be considered only if declared in the application for admission);
 - 7) full enjoyment of civil and political rights (foreign nationals must declare that they enjoy civil and political rights also in their State of citizenship or origin, or provide the reasons for any lack thereof);
 - 8) the municipality in whose electoral registers they are enrolled, or the reasons for non-enrollment or removal from said registers;
 - 9) to be free from criminal convictions or to state any criminal convictions received (even if amnesty, pardon, indult, judicial pardon, or plea-bargaining sentence has been granted) and any ongoing or pending criminal proceedings;

- 10) services rendered to public administrations and the reasons for termination of previous public employment relationships (this declaration must be provided even if the response is negative);
 - 11) current status regarding military service obligations (this declaration is required only for Italian male citizens born on or before 1985);
 - 12) physical fitness for continuous and unconditional service in the employment to which the selection procedure refers (this declaration is not required from candidates with disabilities);
 - 13) (for candidates recognized as having a disability pursuant to Law No. 104/1992) any request regarding necessary assistance and/or the need for additional time to complete the examinations, in accordance with current legislation, substantiated by a specific certificate issued by the competent public health facility;
 - 14) (for candidates with specific learning disabilities - SLD) any request regarding necessary assistance (including the use of compensatory tools for reading, writing, and calculation difficulties, as well as the substitution of the written test with an oral interview) and/or the need for additional time to complete the examinations, in accordance with current legislation, substantiated by a specific certificate issued by the competent public health facility;
 - 15) adequate knowledge of the Italian language (this declaration shall be provided by foreign nationals only);
 - 16) not to have been excluded from the active political electorate;
 - 17) not to have been dismissed or discharged from employment within a public administration for persistent unsatisfactory performance, and not to have been declared to have forfeited state employment pursuant to Art. 127, first paragraph, letter d) of Presidential Decree No. 3 of 10 January 1957;
5. Any changes relating to the residential address and/or domicile, certified email (PEC) address, personal email address, or telephone number, as elected by candidates for the purposes of this procedure, shall be promptly notified by sending a specific communication via Certified Electronic Mail (PEC) to the address protocollo@pec.unitus.it.
6. The Administration declines any responsibility in the event of the loss of communications sent by the same, where such loss is attributable to the inaccurate indication of contact details by the candidate in the application form, or to the failure or delay in communicating a change in the contact details initially provided by the candidate in the application form; furthermore, the Administration assumes no responsibility for any postal or telegraphic errors, or for the potential illegibility of files transmitted via PEC, which are not attributable to the fault of the Administration itself or which are attributable to the actions of third parties, to unforeseeable circumstances, or to force majeure.
7. Candidates are required to attach the following to the application:
- a) *curriculum vitae*, drawn up in Italian (and, optionally, also in English), digitally signed or dated and bearing a handwritten signature at the foot, with the explicit declaration that all information therein corresponds to the truth, pursuant to and for the purposes of Articles 46 and 47 of Presidential Decree No. 445/2000;

- b) list of assessable qualifications pursuant to and for the purposes of Article 9 of the Directorial Decree announcing the procedures, bearing a handwritten signature at the foot (to be completed using Annex B to this decree);
 - c) copy (front and back) of a valid identity document;
 - d) copy (front and back) of the tax code (*codice fiscale*);
 - e) certificate issued by the competent public health facility (this point must be included exclusively if the candidate is recognized as having a disability pursuant to Law No. 104 of 5 February 1992, as amended and supplemented, or, in application of Law No. 170/2010, suffers from specific learning disabilities and requests necessary assistance and/or additional time for the examinations);
 - f) (for non-EU citizens only) copy of a valid residence permit;
 - g) provision of legal recognition of the foreign qualification held (equivalence/equivalency) or, in the absence of said provision, the receipt certifying the submission of the relevant request.
8. Candidates shall attach to the application, under penalty of exclusion, the receipt of payment of €25.00 to the University of Tuscia as a non-refundable contribution for the organisation of the selection process. Payment must be made via the PagoPA system by accessing the following link and selecting the item "Contributo concorsi":
<https://easyweb.unitus.it/Easypagamenti/Default.aspx> .
- It is further specified that this contribution is valid exclusively for the specific profile for which the application is submitted and shall under no circumstances be refunded. Failure to remit the said contribution or failure to provide proof of payment upon submission of the application shall entail exclusion from the selection process.
9. Applications submitted after the peremptory deadline established by this Article shall not be considered.
10. Failure to sign the application or the absence of essential elements thereof shall result in exclusion from the procedure.

Article 5 - Exclusion from the selection procedure

1. Candidates are admitted to the relevant procedure subject to the verification of requirements.
2. Exclusion from the procedure may be ordered at any time by means of a provision issued by the Director General, which shall be notified to the excluded candidate.

Article 6 – Selection Committee

1. The selection committee for each announced public selection procedure shall be appointed by decree of the Director General and shall be published in the University's Online Register (albo ufficiale di Ateneo) and on the website.
2. The selection committee shall consist of three members who are experts in the subject matters of the selection procedure. The committee may be assisted by experts for the assessment of

language and/or IT skills, whose opinion shall be taken into account by the committee when awarding scores. A secretary, chosen from the University's technical-administrative staff, shall participate in the committee's proceedings with the duty of recording the minutes.

3. The committee is required to conclude its proceedings within three months of its first meeting.
4. Should the proceedings not be concluded within the aforementioned term, the Director General may grant an extension, having assessed the reasons requested by the chairperson of the committee, or, by means of a reasoned provision, initiate procedures for the replacement of members to whom the causes of the delay are attributable, while simultaneously establishing a new and reasonable deadline for the conclusion of the work.
5. The committee shall carry out its proceedings in the presence of all its members, shall pass its resolutions by an absolute majority of its members, and may utilise electronic tools for collegial work.

Article 7 – Examination Tests

1. The examination shall consist of a written test — which may include theoretical and practical components — and an oral test. The examination shall be intended to assess the knowledge, skills, and professional qualifications deemed necessary to ensure the proper performance of the duties required. For foreign candidates, the examination shall also be designed to assess proficiency in the Italian language.
2. The Selection Committee shall have a total of 90 marks at its disposal, of which 30 shall be allocated to the written test, 30 to the oral test, and 30 to the assessment of qualifications.
3. Admission to the oral test shall be granted to candidates who have obtained a mark of not less than 21/30 in the written test.
4. The oral test shall cover the subjects referred to in Article 1, paragraph 1, of this Call for Applications. The oral test shall be deemed to have been passed where the candidate obtains a mark of not less than 21/30.
5. The sittings of the Selection Committee during the oral test shall be held in public in order to ensure the widest possible participation.
6. At the conclusion of the oral test, or at the end of each session thereof, the Selection Committee shall draw up a list of the candidates examined, indicating the marks awarded to each candidate. Such list shall be displayed at the examination venue. The final mark for each candidate shall be constituted by the sum of the marks obtained in the written test, the marks obtained in the oral test, and the marks awarded in the assessment of qualifications, as referred to in article 9 below.

Article 8 – Examination Schedule

1. The written test shall be held on **5 June 2026**.

2. The oral test shall be held on **24 June 2026**.
3. The above dates shall constitute official notification for all legal purposes. The venue and times of the examinations shall be communicated subsequently by notice issued by the Director General.
4. In order to be admitted to the examinations, candidates shall hold a valid identity document and the receipt confirming submission of the application, which shall be produced upon request.
5. Failure by a candidate to attend any of the examinations shall be deemed to constitute withdrawal from the procedure, irrespective of the reason.

Article 9 – Assessable Qualifications

1. Only qualifications consistent with the activities provided for in this Call for Applications shall be eligible for assessment.
2. The following qualifications may be assessed, up to a maximum of 30 marks:
 - a) University degrees other than those required to meet the minimum eligibility requirements for participation;
 - b) A doctoral degree (PhD) or an equivalent qualification. The doctoral degree shall constitute a preferential qualification in the event of equal marks;
 - c) Publications, or works accepted for publication in accordance with the applicable regulations, as well as essays included in collective volumes and articles published in printed or digital journals, excluding internal notes or departmental reports;
 - d) Certificates of qualification and/or specialisation awarded following attendance at professional training courses organised by public administrations or private bodies;
 - e) Contracts held in the capacity of Research Fellow or Fixed-Term Researcher;
 - f) Service performed under a contract of subordinate employment at Universities or at public or private bodies;
 - g) Professional appointments or special assignments undertaken;
 - h) Service performed under coordinated and continuous collaboration contracts and/or project-based contracts, with a total duration — including any non-continuous periods — of not less than one year.
3. Qualifications already considered as a mandatory requirement for admission to the procedure pursuant to Article 1, paragraph 1, shall not be subject to assessment.
4. The assessment of qualifications, following the prior determination of the relevant criteria, shall be carried out subsequent to the oral test.
5. Qualifications must be held on the date of submission of the application for admission to the procedure concerned.
6. For the purposes of assessment, candidates shall be required to draw up a specific list of qualifications deemed relevant to the procedure, using Annex B to this Call for Applications. In the said list, candidates shall specify, in an analytical and precise manner, every element necessary for the assessment of qualifications and for the conduct of the requisite checks concerning the accuracy of the self-certified information (by way of example: duration of the employment relationship –

day/month/year of commencement and termination, employer, training provider, duration in days of the training course, any final assessment or examination of the training course, etc.).

7. Qualifications included in the list drawn up pursuant to paragraph 6 above, for which submission of a copy is deemed appropriate, shall be accompanied by a statutory declaration in lieu of certification drawn up pursuant to Article 19 of Presidential Decree No. 445 of 28 December 2000.
8. With regard to publications, only publications or works accepted for publication — together with the publisher's letter of confirmation — in accordance with applicable regulations, as well as essays included in collective volumes and articles published in printed or digital journals, shall be subject to assessment. Internal notes or departmental reports shall not be assessed where they are not assigned an international ISSN or ISBN code.
9. In respect of publications issued abroad, the following details must be indicated: the date and place of publication or, alternatively, the ISBN code or other equivalent identifier.
10. In respect of publications issued in Italy prior to 2 September 2006, compliance must have been effected in accordance with the provisions laid down in Article 1 of Lieutenant Legislative Decree No. 660 of 31 August 1945. As from 2 September 2006, the relevant obligations must have been fulfilled in accordance with Law No. 106 of 15 April 2004 and the implementing Regulation adopted by Presidential Decree No. 252 of 3 May 2006.
11. Publications and qualifications shall be submitted in the original language and accompanied by a translation into Italian or English, certified as conforming to the foreign text. Such translation shall be prepared by the competent diplomatic or consular authority, or by an official translator, or by the candidate and declared to conform to the original text by means of a statutory declaration in lieu of an affidavit pursuant to Article 47 of Presidential Decree No. 445/2000.
12. The Administration reserves the right to carry out appropriate checks on the accuracy of statutory declarations. Should any declaration be found to be untrue, the declarant shall forfeit any benefits obtained on the basis of the untrue declaration, without prejudice to the provisions of Article 76 of Presidential Decree No. 445 of 28 December 2000, as subsequently amended, concerning criminal penalties.
13. Qualifications declared by candidates shall, if requested for administrative verification purposes at any stage of the procedure, be produced within the peremptory time limit set by the Administration.

Article 10 – Preferences in the Event of Equal Merit

1. In the event of equal qualifications and merit, and in the absence of further entitlements provided for by special laws, the order of preference shall be as follows:
 - a) possession of a doctoral degree (PhD) or an equivalent qualification;
 - b) recipients of medals for military or civilian valour, provided that they are no longer in service;
 - c) persons disabled or permanently impaired as a result of service in the public or private sector;
 - d) orphans of persons fallen in service and children of persons disabled, permanently impaired or permanently unfit for work by reason of service in the public or private sector, including children of healthcare professionals, social workers and social and healthcare workers who died as a result of SARS-CoV-2 infection contracted in the performance of their duties;



- e) persons who have rendered meritorious service, in any capacity, for not less than one year, within the administration issuing the competition, provided that they do not benefit from any other preference by reason of such service;
 - f) the greater number of dependent children;
 - g) civilian disabled persons and civilian war invalids not falling within the category referred to in letter (b);
 - h) volunteer members of the Armed Forces discharged without disciplinary record at the end of their term of service or re-engagement;
 - i) athletes who have had sports employment relationships with military sports groups or civilian State sports bodies;
 - j) successful completion of the additional professional training period within the Office for the Process pursuant to Article 50(1-quater) of Decree-Law No. 90 of 24 June 2014, converted with amendments by Law No. 114 of 11 August 2014;
 - k) successful completion of a traineeship at judicial offices pursuant to Article 37(11) of Decree-Law No. 98 of 6 July 2011, converted with amendments by Law No. 111 of 15 July 2011, without being part of the Office for the Process pursuant to Article 50(1-quinques) of Decree-Law No. 90 of 24 June 2014, converted with amendments by Law No. 114 of 11 August 2014;
 - l) successful completion of an internship at judicial offices pursuant to Article 73(14) of Decree-Law No. 69 of 21 June 2013, converted with amendments by Law No. 98 of 9 August 2013;
 - m) holding or having held collaboration assignments conferred by ANPAL Servizi S.p.A. pursuant to Article 12(3) of Decree-Law No. 4 of 28 January 2019, converted with amendments by Law No. 26 of 28 March 2019;
 - n) belonging to the gender less represented within the administration issuing the procedure in relation to the grade for which the candidate is applying;
 - o) younger age.
2. Preferences in the event of equal merit must be held on the closing date for submission of applications for admission to the procedure.
 3. Preferences in the event of equal merit shall be taken into consideration only if declared by the candidate in the application form, with specification of the relevant category

Article 11 – Preparation and Approval of the Final Ranking

1. The final ranking shall be drawn up in descending order of the overall marks obtained by each candidate, observing, in the event of equal marks, the preferences in the event of equal merit declared in the application for admission and specified in Article 10 above.

2. The candidate placed highest in the ranking shall be declared the winner, within the limits of the position advertised, subject to the suspensive condition of the verification of the requirements prescribed for admission to employment.
3. Subject to verification of the formal regularity of the procedure, the final ranking, together with the declaration of the successful candidate, shall be approved by decree of the Director General.
4. The decree, which shall take immediate effect, shall be published within 30 days of the date of the oral test on the official website of the University of Tuscia.
5. The time limit for lodging any appeals shall run from the date of publication of the Director General's decree approving the procedure.

Article 12 – Establishment of the Employment Relationship

1. The successful candidate shall enter into a fixed-term employment contract with the University of Tuscia, for a duration of 36 months, as a Second-Level Technologist, in accordance with the specifications set out in Article 1, paragraph 1, and governed by the applicable provisions in force.
2. The successful candidate must assume duty within the period indicated in the summons. Failure to take up duty without a justified reason within the specified period shall result in forfeiture of the right to conclude the contract. Should the successful candidate assume duty late for a justified reason, the legal and economic effects shall commence from the actual date of commencement of service.
3. The fixed-term employment contract entered into with the Technologist shall be signed by the Director General.
4. The employment relationship shall be governed by the individual contract and by the provisions in force regarding subordinate employment, including, but not limited to, taxation, social security, and welfare treatment applicable to income from employment.
5. The successful candidate, employed on a fixed-term basis, shall be entitled to remuneration commensurate with that provided for the category identified in Article 1, paragraph 1.
6. The Technologist shall be subject to a probationary period of one month, which shall not be renewable or extendable. Upon completion of half the probationary period, either Party may terminate the employment at any time during the remainder of the period without notice or payment in lieu of notice. Termination by the Administration shall be duly justified.
7. Upon successful completion of the probationary period without termination by either Party, the Technologist shall be deemed confirmed in service for the duration of the contract, with recognition of seniority from the date of commencement of probationary service.
8. The employment relationship shall terminate upon expiry of the contract term or, following the probationary period, upon termination by either Party in the event of a cause which, pursuant

to Article 2119 of the Civil Code, renders continuation of the relationship, even temporarily, impossible.

9. In the event of termination, remuneration shall be paid up to the last day of actual service, including any pro rata thirteenth-month salary and payment corresponding to accrued but unused annual leave.
10. The annulment of the public selection procedure upon which the contract is based shall constitute a resolutive condition of the contract, without any obligation of notice.
11. The contract referred to in this Article shall not give rise to any entitlement to access the roles of academic staff or technical-administrative personnel of the University, nor may it be converted into a permanent contract.

Article 13 – Processing of Personal Data

1. In accordance with the provisions of GDPR 679/2016 concerning the processing and protection of personal data, the University of Tuscia undertakes to ensure the confidentiality of the information provided by the candidate. All data provided shall be collected and processed for the purposes of managing the selection procedure and any subsequent employment procedure, in compliance with the applicable regulations in force.
2. Such information may be communicated solely to public administrations directly concerned with the legal and economic status of the successful candidate or of other eligible candidates.
3. The Head of the Human Resources Office for managerial and technical-administrative staff of the University of Tuscia, Dr Antonio Landi (tel. +39 0761 357922 – email: antonio.landi@unitus.it), shall be responsible for all matters relating to this selection procedure which do not fall within the competence of the Selection Committee.

Article 14 – Final Provisions

1. For all matters not expressly provided for in this Call for Applications, the applicable regulations in force shall apply, insofar as they are compatible.
2. This Call for Applications shall be posted on the University's Official Online Notice Board (*Albo on-line*).

Alessandra MOSCATELLI, Esq.
Director General